

## CSAC 2001-02

### OFFICERS

Marilyn Lonon, *Chair*  
Steve Elliott, *Vice Chair*  
Lydia Gossett, *Secretary*

### REPRESENTATIVES

#### **Academic Affairs**

Jay Gertz  
Elise Henshaw  
Mike Honeycutt  
Richard White

#### **Administration & Financial Affairs**

Lydia Gossett  
Steve Honeycutt  
Andrea Jackson

#### **Chancellor's Area**

David Mitchell

#### **Facilities Management**

Kathleen Ashley  
Sandy Booth  
Steve Elliott  
Steve McKinney

#### **Public Partnerships**

Marilyn Lonon  
Rebecca Barraclough

#### **Student Affairs**

Meg Dutnell  
Maggie Smith  
Nancy Williams  
Diane Williamson

#### **University Relations**

Jill Yarnall

#### **Chancellor's Appointees**

Lee Krueger  
Deirdre Wiggins  
Cindy Branton

#### **Human Resources Liaison**

Lauri Hollingsworth

## Health & Fitness Center Facts

The UNCA Health and Fitness Center is home to a variety of facilities and activities. What it isn't home to is the Department of Health and Fitness. Having two distinct entities with nearly identical names continues to create confusion. The following will clarify the difference and provide information on the many opportunities available in the Health and Fitness Center.

The Department of Health and Fitness is an academic program with a core of required lecture and fitness courses, minors in health promotion, dance, and sports medicine, and a wide variety of activity courses ranging from yoga, Tai Chi, and meditation to rock climbing, mountain biking, and kayaking. Classes are taught primarily in the Health and Fitness Center, but the department's offices are in the Weizenblatt Student Health Center.

The Health and Fitness Center operates under the auspices of Student Affairs and its management is in the hands of the director, Maggie Smith, and the assistant director, John Bucher. Outdoor Education, with its new coordinator, Chad Morgan, has joined Informal Recreation, Intramural Sports, Sports Clubs, and Wellness programming in the Health and Fitness Center's UNCA Recreation Department.

Health and Fitness Center facilities are available to all students, faculty, and staff members upon presentation of their valid UNCA ID card at the check-in desk. Spouses

and dependents may be issued a recreation pass after being registered by their "host" UNCA student, faculty or staff member. Retired faculty and staff also may register for a recreation pass. Alumni who are active members of the Alumni Association 250 Club are eligible to receive a recreation pass.

UNCA students, faculty, and staff are allowed three guest visits each semester and during the summer. They must sign their guests in and accompany them in the Fitness Center. Children under 16 must be accompanied by a parent at all times. No one under 16 is allowed in the weight/fitness room.

The staff of the Fitness Center have assumed coordination of the UNCA Mind/Body Fitness Challenge begun by the Department of Health and Fitness several years ago. By receiving individual and group support in making desired lifestyle changes, participants have an opportunity to bring more balance, energy, and well-being to their lives. A Wellness Week filled with activities promoting healthy lifestyle changes will be held in February 2002 and special events will occur throughout the semester.

The Center now opens at 6:30 a.m. on weekdays, which is welcome news for folks who rise early and want to complete their workouts before starting their day. You can pick-up a *UNCA Recreation 2001-2002 Handbook and Calendar* in the Fitness Center, which gives complete information on all activities and services available as well as hours of operation.

## CSAC Survey

**WE WANT TO KNOW!** What issues would you like to have CSAC address this year? Tell us what is working well for you as a staff member and what isn't. Please be very specific. Comments will be summarized and published in a future newsletter. Please include your name (*it will not be published*) so that we may contact you for clarification if necessary. Write your comments below (*attach additional sheet if needed*) and return them to Elise Henshaw, CPO #2730. Thank you!

---



---



---



---



---



---



---



---

Name (optional) \_\_\_\_\_

# Chancellor's Staff Advisory Committee

## Did You Know?

Pay raises for employees of the General Assembly have commonly risen 10 percent or more in any given year in the last decade. Some received raises as high as 28 percent.

The longevity pay for regular state employees is 3.25 after 20 years of service. Longevity for legislative employees is 19.2 percent after 20 years of service.

Almost all legislative employees get "performance increase" raises in January which range from 1 to 3 percent. This is in addition to the pay raises granted all state employees. The General Assembly budgets this money each year. If the money runs out, the law allows the Legislative Services Commission to take money from any part of the General Assembly's budget and spend it on raises.

("The Mighty Take Care of Their Own," *Raleigh News and Observer*, June 12, 2001)

In June 2001, Lt. Governor Beverly Perdue granted several of her 10 employees large pay raises ranging from 11 to 14 percent. Derek Chernow, her Director of Communications, said the pay raises were planned from the time she took office.

("Lt. Governor Ups Staff Salaries," *Raleigh News and Observer*, June 25, 2001)

In December 2000, employees of the Administrative Office of the Courts received raises that effectively doubled the 4.2 percent raises granted to all state employees in July 2000.

("Salaries Jump for Favored Few," *Raleigh News and Observer*, June 10, 2001)

Governor Mike Easley hired his former campaign manager (effective July 1) to help promote his agenda during budget negotiations in the General Assembly. Jay Reiff will earn \$8,000 per month in the temporary job.

("Policy Institute at UNC Could Be Cut," *Raleigh News and Observer*, July 2, 2001)

Harlan Boyles, the retired state treasurer, said the series of tax cuts passed by the legislature in the 1990s reduced the state's revenue by \$1.5 billion and helped explain the state's weakened financial position. He said another factor was the \$2 billion in tax loopholes and tax preferences on the books.

("Protesters' Squall Hits Budget Stall," *Raleigh News and Observer*, August 1, 2001)

*The Reporter* (the SEANC newsletter) stated in its June/July 2001 issue that the average state salary is \$31,250.

(*Assembly Turns Back on State Workforce With Token Package*," *The Reporter*, June/July 2001)

The *Asheville Citizen-Times* reported that the average salary in Buncombe County in 1999 was \$26,341; the average salary in North Carolina was \$28,902; the average national salary was \$32,711.

("Raising Wages Latest Community Target for Vision," *Asheville Citizen-Times*, August 17, 2001)

**Approximately 61 percent of UNCA employees (SPA) make less than \$26,341, the Buncombe County average in 1999.**

**Over 74 percent of UNCA employees (SPA) make less than \$28,902, the state average in 1999.**

**Over 82 percent of UNCA employees (SPA) make less than \$32,711, the national average in 1999.**

(UNCA Office of Institutional Research Statistics, Spring 2001)

## CSAC Scholarship Recipients



**Tabitha Renaldi**  
Psychology major  
from Morehead City, N.C.



**Sai Vue**  
Computer Science major  
from Wadesboro, N.C.

CSAC  
Scholarship



Ice  
Cream  
Social

September 4 at 3 p.m.  
Phillips Hall Breezeway

All faculty and staff are welcome!

## CSAC Meeting Schedule 2001-02

All CSAC meetings are in Laurel Forum at 2 p.m. and are open to the campus community.

August 20, 2001  
September 17, 2001  
October 15, 2001  
November 19, 2001

December 17, 2001  
January 22, 2002  
February 18, 2002  
March 18, 2002

April 15, 2002  
May 20, 2002  
June 17, 2002  
July 15, 2002