

Chancellor's Staff Advisory Committee

Minutes

March 18, 2009

HU235 - 1:30pm to 3:00pm

Attending: Judi Leffe, Chris Miller, Brenda McKinney, Becky Doyle, Nina Hall, Ann Martin, Brenda Henderson, Rusty Marts, Ryan Moton, Linda Pyreitz, Linda Rhymes, Shelly Sellers, Robert Straub, Chrissy Wise, C..J. Sumner, Linda Rice, and Dr. Lothar Dohse. Chancellor Ponder joined the meeting at 2:00 pm.

Not Attending: Denise Weston, Jacqui Justice

Judi Leffe called the meeting to order at 1:35 pm.

Approval of Minutes (Becky Doyle): Approval of the minutes was moved by Nina, seconded by Robert. All were in favor; the motion carried by acclamation.

Chair's Report (Judi Leffé):

Representative vacancy—Jacqui Justice will not be able to finish out her term. Judi recommended that Linda Rice, a frequent visitor, fill this vacancy. A motion that Linda fill the vacated position was moved by Nina and seconded by Brenda. The motion was approved by acclamation.

Change of Bylaws—these changes were sent out by Judi last week. Moved by Robert, seconded by Nina to accept the Bylaws as written (see attached at end of minutes)

Retreat – week of May 21st: Judi says we have a backup at Owens Conference. Robert and Ryan stated that we have a \$200 credit with Chartwells (from the staff prize for best homecoming float) that we can use for food catering for the retreat.

Judi discussed the emails sent out about our economic condition and asked if there were questions. Ann commented she appreciated the Chancellor's openness; many universities are not receiving this information.

Old Business

Committee Reports

Brochure (Nina Hall)—Nina will take the pdf file and turn it into a power point to go to

HR for new employees. Nina commented that work responsibilities have delayed work on the brochure.

UPC (Becky Doyle): The UPC continues to discuss the economic situation with the Chancellor and is appreciative of the information from the Chancellor and the senior staff. Work on the Mission statement continues, with results from the 4th draft being a main topic of conversation.

Walk With the Chancellor (Brenda Henderson): The first Walk with the Chancellor is tentatively scheduled for April 6th at 3:00 (April 15th in case of rain). We will walk to the Botanical Gardens with opportunity to speak with the Chancellor. Judi will send out an invitation to all staff to join us.

CSAC scholarship –we do not have the funding to award the scholarship.

New Business

Robert Straub said he had inquiries for Coupons for staff from local businesses.

Ryan spoke about diversity on campus and what CSAC might be able to do to help. He would like CSAC to more closely identify what our views for diversity are; Ryan hopes we would become advocates for underrepresented groups on campus. CSAC might state that we are a Safe Zone. Rusty suggested we review the mission statement for CSAC. Judi read the Mission Statement and every line of the mission would fit with this advocacy.

Nina suggested we contact the web site people to make sure the various groups working on diversity are recognized

Rusty said Jane Fernandes is heading up the Diversity

Motion CSAC that (Robert) seconded by Chrissy Ryan will develop a non-binding . Resolution to set up a new committee.

Ryan: Non-binding resolution.

Nina—Perhaps set up a Facebook Account for CSAC. Discussion included whether

Chancellor Ponder's Report

Good news: During Spring Break the campus received a 1.5 million dollar gift. 1 million for scholarships (mainly for underrepresented groups) plus 0.5 million for other academic purposes: ¼ million for equipment for Zeis ¼ million reserve for endowed chair (which will be leveraged to bring in additional matching funds)

Chrissy: How will students find out about this scholarship? Dr. Ponder responded that students should go to Pat McClellan.

Dr. Ponder spoke with the Governor and Erskine Bowles this week, and will have an updated report next Thursday for an update at the All Campus Meeting.

Question from the Chancellor: Can we help anticipate questions the campus community might have?

1. Are we going to keep our jobs? Will there be furloughs? (Ryan) Ponder's response: for right now, we are okay. For next year, it will depend on how bad it gets. There could be an across the board pay decrease. Furloughs are still not likely.
2. Chris asked about bills in the legislature concerning potential lay-offs.
3. State Health plan issues might be asked (Nina)
4. Questions of Admissions? Answer, the quality and numbers of students is good. Retention is up the Chancellor commented.
5. Student loans are hard to find; will there be additional funding? Economic Stimulus plan might be helpful.
6. Will Operations be impacted by the stimulus package? Green initiatives, transportation, etc. will receive funding. \$3.4 billion shortfall for next year is projected for the state. We are not sure how this will impact the UNC system.

Chancellor mentioned her growing frustration with inability to impact our economic situation positively. However, there is no university system which has a better advantage than the public universities in NC. We are in a relatively good situation.

Part of our assignment is :
Don't spread negativity,

Meeting was adjourned by Judi Leffe at 2:50 pm.

(Attachments)

Change to CSAC Bylaws:

Because the first meeting of the three-year term to attend the Staff Assembly is critical to the understanding of the mission, the first meeting must be attended. In the event the elected representative to the Staff Assembly is unable to attend the first meeting for the three-year appointment, the alternate would assume the position for the first calendar year. The elected representative would become the alternate for that year only.

To be inserted as #9:

The CSAC Method of Selecting UNC Asheville Delegates to the UNC Staff Assembly

1. An open invitation is extended to UNC Asheville staff and CSAC representatives to volunteer to represent UNC Asheville on the Staff Assembly.
2. Respondents are asked to submit a paragraph to CSAC by a designated date stating why they would like to represent the University on the statewide Staff Assembly.
3. During the review and selection process, CSAC representatives applying as a Staff Assembly delegate cannot be present.
4. CSAC representatives review the applications.
5. CSAC representatives cast paper votes for the selected delegates.
5. Respondents with the most votes become UNC Asheville Staff Assembly delegates.
7. CSAC has chosen to have an alternate representative to the UNC Staff Assembly,
8. No formula determining how many CSAC representatives or how many general staff members can serve at one time governs the selection of UNC Asheville Staff Assembly delegates.

Submitted by Becky Doyle
4/1/09